



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 13 Mar 25
S: 19 Oct 25

NGMO-PER-AB (600-8-19D)

11 February 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0032**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 2, COMPANY A HHBN, 35TH INFANTRY DIVISION / WV21A2
- b. MOS / Duty Title: 35Z / Intelligence Master Sergeant
- c. Position # / Grade: 06381484 / E-8
- d. Location: SAINT LOUIS, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-6 through E-8 in any MOS, and E-8 Active Army and USAR Soldiers who currently hold the 35Z MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-35Z.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **13 Mar 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

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b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **19 Oct 25**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to SFC James L. Russell at james.l.russell134.mil@army.mil and CW2 Ashly M. Cox at ashly.m.cox.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-35Z. MOS 35Z-- Intelligence Senior Sergeant, CMF 35 (Effective 202311)

a. Major duties.

(1) MOSC 35Z50. The Intelligence Master Sergeant leads, manages, and trains company and battalion level intelligence activities; they will be able to operate as part of an Army modular component at the service, joint, inter-agency, inter-governmental, and multi-national levels on intelligence operations. Provides oversight and experience inclusive of all aspects of the Intelligence Warfighting Functions. Manages intelligence readiness, the intelligence cycle and empowers the intelligence enterprise through organizational expertise and operational guidance in the areas of All Source, CI, SIGINT, HUMINT, GEOINT, intelligence systems maintenance and intelligence support to the Cyber Domain at all echelons. Synchronizes intelligence efforts with operational requirements to achieve unit of effort to meet the commander's intent. Reviews, evaluates, prepares, and executes intelligence asset deployment, employment, and redeployment. Compares intelligence TOE and TDA authorizations and recommends revisions per the Commander's mission. Supervises and oversees the implementation of the Intelligence Architecture, to include the conduct of Military Intelligence systems maintenance and test operations. Success in this MOS requires demonstrated expertise in a variety of progressive assignments including leadership, key billet and staff positions at the strategic, operational, and tactical levels.

(2) MOSC 35Z60. The Intelligence Sergeant Major enables mission command by serving as the principle enlisted advisor at the service, joint, inter-agency, inter-governmental, and multi-national levels on intelligence operations in support of multidomain operations. Provides oversight and experience inclusive of all aspects of the Intelligence Warfighting Function. Manages intelligence readiness, the intelligence cycle and empowers the intelligence enterprise through operational guidance and technical expertise in the areas of All Source, CI, SIGINT, HUMINT, GEOINT, intelligence systems maintenance and intelligence support to cyber at all echelons. Synchronizes intelligence efforts with operational requirements to achieve unity of effort and meet the commander's intent. Reviews, evaluates, prepares, and executes intelligence asset deployment, employment and redeployment. Compares intelligence MTOE and TDA authorizations and recommends revisions. Supervises and oversees the implementation of Intelligence Architecture, to include the conduct of Military Intelligence systems maintenance and test operations. Success in this MOS requires demonstrated expertise in a variety of progressive assignments including leadership, key billet and staff positions at the strategic, operational, and tactical levels.

b. Physical demands rating and qualifications for initial award of MOS. Intelligence Senior Sergeants must possess the following qualifications:

- (1) Physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Minimum score in aptitude area--N/A.
- (5) U.S. citizen.
- (6) The Soldier must meet Top Secret Sensitive Compartmented Information (TS//SCI) access eligibility requirements to be hold this MOS, a Counterintelligence Scope Polygraph (CSP) examination and periodic updates may be required depending on assignment.
- (7) 35Zs that do not meet CI Polygraph, FNA or MAD requirements regarding specific 35Z positions that require system or facility access related to the aforementioned items. Are still eligible to hold MOS 35Z, however they may not be able to acquire the proper clearance or access needed at certain locations.
- (8) Maintain career management and development criteria contained in AR 614-200 (para 6-3).

(10) This MOS is closed for reclassification into the MOS except for the normal career progression of Soldiers in the following MOS's 35F, 35G, 35L, 35M, 35N, 35P, 35S, or 35T through promotion.

c. Additional skill identifiers (ASIs). (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

- (1) 1A-- JSTARS E8-A Systems Operator.
- (2) K2- Advanced Communications Signals Analysis.
- (3) R7--Army Reconnaissance (Skill level 3 and above personnel only).
- (4) V3--Aerial Precision Geo-Location (APG) (Rescind 202204).
- (5) V3--Aerial ISR (Intelligence Surveillance and Reconnaissance) Precision Guidance Operator. (Effective 202204)

d. Physical requirements and standards of grade (SG). Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-35Z-2.* Standards of grade TOE/MTOE.
- (2) *Table 10-35Z-1.* Physical requirements.
- (3) *Table 10-35Z-3.* Standards of grade TDA.